

# Student Welfare Policy

---

**Purpose:**

To state the school's commitment to providing a safe and supportive environment for all students in-line with the Child Safe Standards in Ministerial Order 870.

---

**Scope:**

All students, staff and volunteers.

---

**Implemented by:**

School Principal, Mentors employed in their capacity as VIT Registered Teachers

---

**Approved by:**

KVS Board

---

**Reviewed:**

Every two years or as regulatory changes arise or improvements are identified

---

**Communicated via:**

Website, Staff Induction and Handbook, Parent Handbook, Policies and Procedures Manual

---

## Overview

The social, emotional, and physical wellbeing of the students in our care, in light of the values of our school is pivotal to their success at school and for their future lives. We commit time and effort to promoting positive relationships and effective ways of dealing with conflict and eliminating bullying behavior. We are committed to working with parents, in order to reinforce safety concepts and strategies at home.

## The National Safe Schools Framework

At Koonwarra Village School we:

- affirm the right of all school community members to feel safe at school promote care, respect and cooperation, and value diversity
- implement policies, programs and processes to nurture a safe and supportive school environment

- recognize that leadership is an essential element that underpins the creation of a safe and supportive school environment
- develop and implement policies and programs through processes that engage the whole school community
- ensure that roles and responsibilities of all members of the school community in promoting a safe and supportive environment are explicit, clearly understood and disseminated
- recognize the critical importance of pre-service and ongoing professional development in creating a safe and supportive school environment
- have a responsibility to provide opportunities for students to learn through the formal curriculum, the knowledge, skills and dispositions needed for positive relationships
- focus on policies that are proactive and oriented towards prevention and intervention
- regularly monitor and evaluate policies and programmes so that evidence-based practice supports decisions and improvements
- take action to protect children from all forms of abuse and neglect

## Implementation Guidelines

The following practices and procedures will be followed:

- Staff will participate in ongoing Professional Development and training regarding wellbeing practice and the whole school approach of Koonwarra Village School
- The philosophy of Koonwarra Village School is reflected in the whole school approach to the students' wellbeing
- The values expressed in our philosophy and guiding principles will underpin our relationships and engagement of all stakeholders and our teaching and learning
- A culture of positive reinforcement and encouragement will permeate all facets of our school
- Koonwarra Village School will value and encourage individuality, difference and diversity
- The School Principal will meet with staff regularly to monitor the needs of individual students and develop action plans as required
- Parent education and information will be a focus of the school approach to wellbeing

- Parents are recognized as the first educators of their child and are seen as partners within the school's approach to the students' wellbeing
- Community partnerships and links will be sought in order to enhance the programs and complement the procedures of the school's practice in relation to a whole school approach to the students' wellbeing
- Specific community services will be accessed to provide support for students and staff, as required

## Related Resources

*KVS Philosophy*

*KVS Guiding Principles*

*The National Safe Schools Framework*

*Child Safe Standards Statement*

*School Codes of Conduct*

## Related Policies

- Behaviour Management Policy
- Bullying & Harassment Policy
- Mandatory Reporting Policy
- Concerns & Complaints Policy